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# **Q&A**

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**Exam** : **TETAESTSAPIC1019**

**Title** : AS-TETAESTSAPIC1019-E  
S-FUNC-100-SAP-Success  
Factors

**Version** : DEMO

1.Which of the following are the features of SuccessFactors Compensation Suite?

- A. Flexible Budget Calculations
- B. Support Complex Increase Guidelines
- C. Track Goals for Bonus Payouts
- D. All of the above

**Answer: D**

2.Why is calibration important?

- A. Objective reviews across groups
- B. Tie rewards with performance
- C. Ensure fairness
- D. All of the above

**Answer: D**

3.Learning dashboard helps analyze:

[1.Item completions](#)↵

[2.Learning projections](#)↵

[3.Registrations](#)↵

[4 Curriculum status](#)↵

- A. 1,2
- B. 2,3,4
- C. 1,3,4
- D. All of these

**Answer: D**

4.Recruiting Marketing and Recruiting Management together comprise:

- A. Recruiting Enablement
- B. Recruiting Dashboard
- C. Recruiting Execution
- D. Recruiting Strategy

**Answer: C**

5.Which of the below options is the terminal value attached to performance management?

- A. Reduce Attrition
- B. Improve productivity
- C. Higher job satisfaction
- D. None of these

**Answer: C**