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## ***Q&A***

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**Exam** : **C\_THR12\_67**

**Title** : SAP Certified Application  
Associate - SAP HCM with  
ERP 6.0 EHP7

**Version** : Demo

- 1.A customer requires a report for employees with qualifications according to personnel are a.  
How can you restrict the output to display only employees who actually have qualifications?
- A. Use the filter function to search for the personnel area.
  - B. Add the SPLIT\_DATA\_REQUIRED switch to the InfoSet.
  - C. Rewrite the Ad Hoc Query definition.
  - D. Add the DATA\_REQUIRED switch to the InfoSet.

**Answer: D**

- 2.What can you assign to a position or a job object using IT1005 (Planned Compensation)?
- A. Pay grade, pay scale or direct valuation
  - B. Default values of work schedule data
  - C. Percentages for alternative cost distribution
  - D. New relationships with other organizational objects

**Answer: A**

- 3.A customer wants to generate reports on payroll results in Ad Hoc Query.  
Which steps do you need to configure to create payroll results infotypes? (Choose three.)
- A. Import cluster data into IT0267 (Additional Off-Cycle Payments)
  - B. Create and generate payroll infotypes
  - C. Assign calculation rules to payroll infotypes
  - D. Assign wage types to evaluation wage types
  - E. Define evaluation wage types

**Answer: B,D,E**

- 4.When terminating an employee, customers need to record and evaluate the various causes of termination.

What do you need to do to enable this?

- A. Configure a termination infoaset and define reasons for the infoaset.
- B. Configure a termination action and assign a subtype to it.
- C. Configure a termination infoaset and assign a subtype to it.
- D. Configure a termination action and define reasons for the action type.

**Answer: D**

- 5.You want to repeat the process of finding additional objects along the subordinate organizational structure.

What would you add to the following evaluation path?

- O B003 S
- S B003 A
- A. B012 S
- B. A A002 O
- C. B002 O
- D. B002 A

**Answer: C**